Clinicians' perspectives towards healthcare change and health equity

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Disclosures

All comments and opinions in this presentation are solely those of the presenters.

Who we are

- Board-certified physicians currently in advanced training
- Studying preventive medicine and public health
- Interest in public advocacy from a healthcare worker perspective
- Our expertise is in biomedicine and clinical care

Who we care for

Fred

Our day to day

What is seen

- 10-20 patients total daily in clinic/wards
- 20–40-minute appointments/visits
- Simple to complicated discussions regarding each patient's health

What is not seen

- Billing and coding of encounters
- Exercising and learning new functions of electronic health records
- Interprofessional work with our care team
- Non-clinical encounters that are not coded (and thus not revenue generating)
- Administrative tasks
- Unfulfilling workday due to time constraints, time stress

A comparison

Preventive measures against knee osteoarthritis

- Yearly check up for lifestyle review
- Weight loss/exercise measures
- Screening for other diseases that may be contributing
- Physical therapy
- Medications
- Time required multiple encounters over months/years

Surgical intervention for knee osteoarthritis

- Surgical evaluation
- Anesthesia (surgical team?)
- Medical equipment
- Rehabilitation post-surgery
- Time required hours/days/weeks

Another comparison

Preventive measures against coronary disease

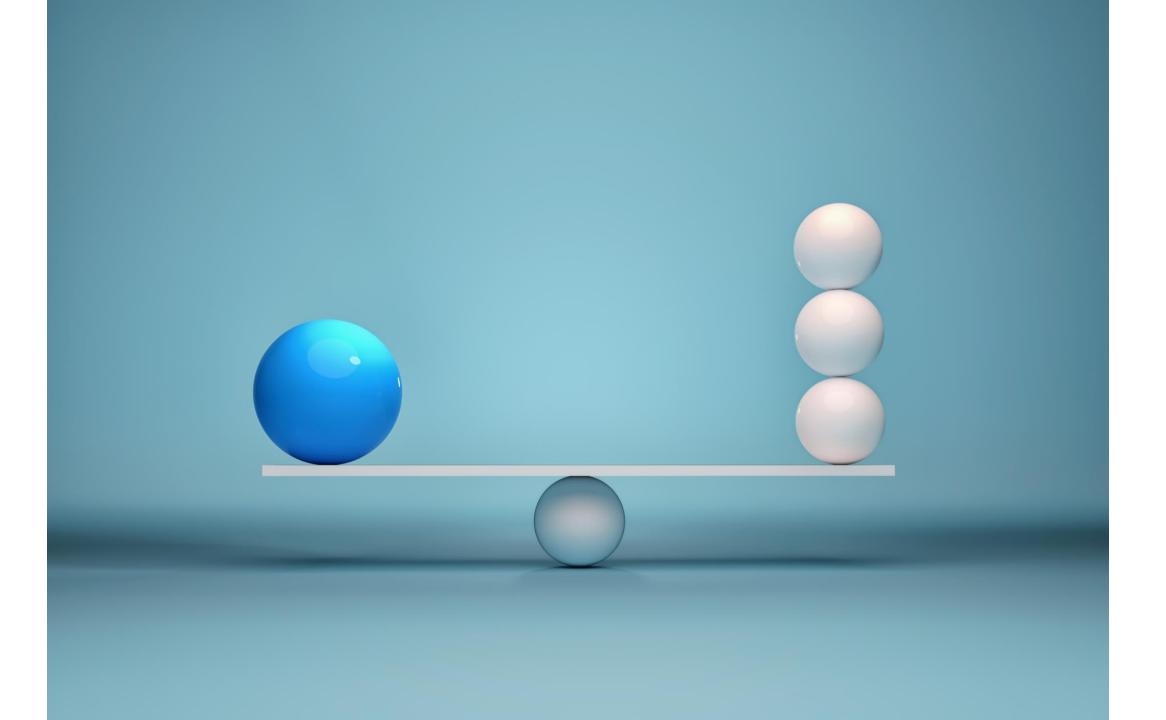
- Cholesterol, blood sugar, blood pressure check
- Medication
- Lifestyle modification
- Repeat follow ups, evaluation of risk
- 1 outpatient care team, 1 subspecialist
- Time required multiple encounters over months/years

Immediate intervention against coronary disease

- Emergency medical services, inpatient hospital stay
- Multiple care teams
- A facility that is capable of intervention (transfer)
- Advanced medical equipment
- Time required 90 minutes to days/weeks for recovery

Which is worth more?

- Which is better for the patient?
- Which is better for the bottom line?
- Which one prevents worsening knee osteoarthritis (you have 2 knees) or coronary disease in the future?



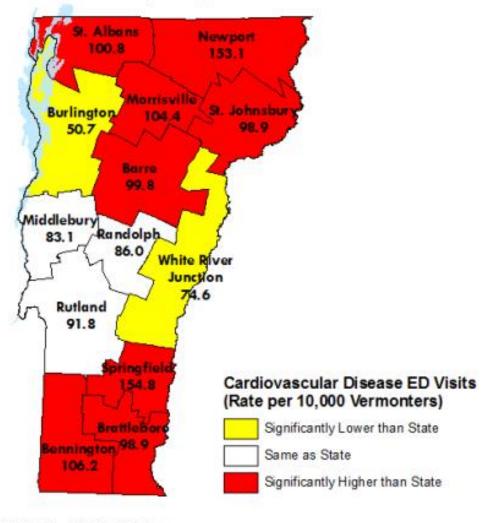
What we are advocating for

- More focus on preventive measures and encouraging healthcare providers to practice disease prevention
- A care team, value-based model, not just as a way of organizing the clinic, but also as a means of reimbursement
- Facilitating a data-driven approach to clinical practice
- Focus on accurate risk adjustment and reimbursements based on population health
- Defining and executing strategies on "balancing the scale" when it comes to approaching health equity

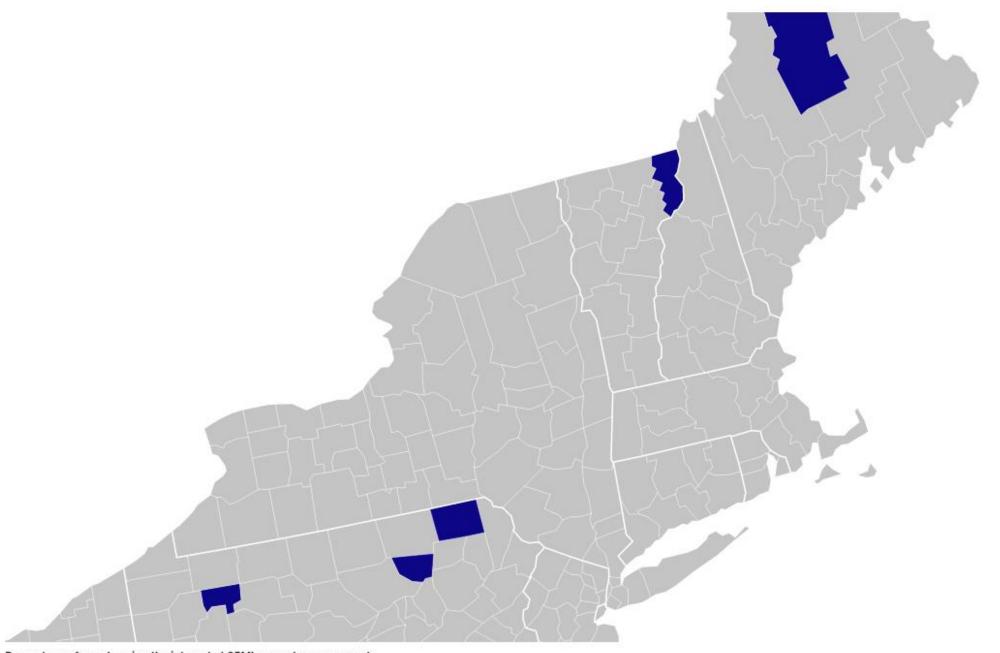
An example



Primary Diagnosis



Source: VUHDDS, 2013-2015.¤

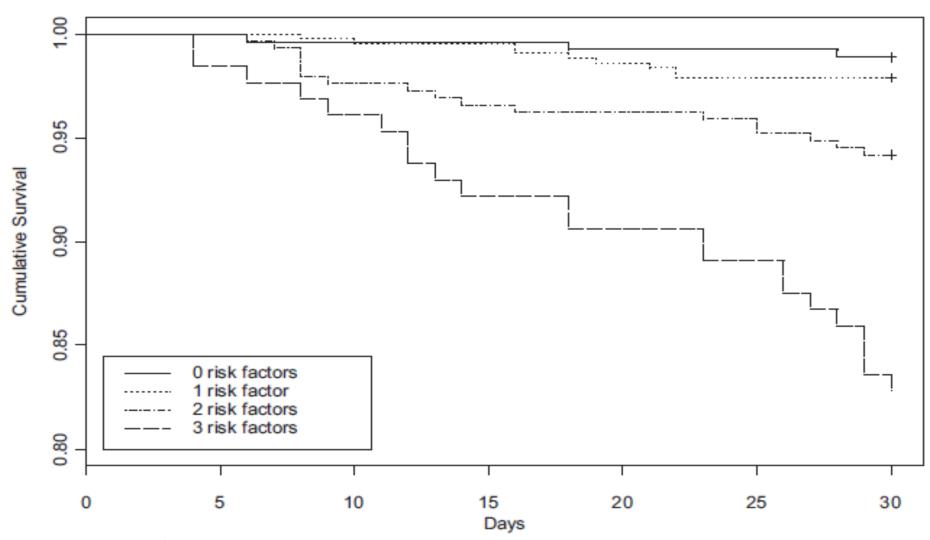


What's important to us

- Ability to discern which patient needs which service, management scheme, or resource, in an objective manner
- Confidence in the objective method of discerning patients
- Applicable to a point where it can save us time.
- Numbers that make sense

An example: 30-day readmission

Survival Functions for pneumonia unrelated 30 days readmission



But there's still work to be done

- Vermont, and perhaps each hospital system in VT, needs to understand the patient population which they serve.
- Understand the individual get out there and talk to your constituents, our patients.
- Understand the setting an inpatient setting v. community setting

Transition from demographic risk to health equity